



## Camper Well-Being Specialist – Summer Staff Position

Havaya Arts is a high-quality arts and summer camp experience. Here, vibrant Jewish communal life enhances our art, which in turn enhances Jewish life and identity. It's where kids become the best versions of themselves. We are looking for a creative, compassionate problem-solver to join our leadership team as **Camper Well-Being Specialist**. Based on-site at University of Redlands (Redlands, CA), this staff member will support our joyful, welcoming, and progressive Jewish community where campers grow as intentional artists and amazing human beings.

### Responsibilities:

- Serve as a resource to entire staff team, with a particular focus on supporting colleagues in handling challenging camper situations
- Hold primary focus on emotional health, safety, and program participation of all campers at all times
- Provide support for individual campers when needed
- Work closely with directors, staff, and (as appropriate) families on specific camper inclusion strategies
- Live in the *Tzrif* (dorm) with campers and other counselors. If necessary, may also be assigned to a specific bunk to serve as a counselor as well.

### Qualified Candidates Will:

- Have experience, and a love of, working closely with kids
- Possess an openness to weaving Judaism and our core values into camp life
- Be excited about working in a collaborative, immersive environment
- Be detail-oriented, proactive, and able to change gears quickly
- Have a strong background in overnight summer camp and/or related fields
- Experience working with and developing support plans for children across spectrums of neurodivergence a big plus
- Have a Bachelor's Degree in social work or a related field

### Expectations for All Staff Members:

At Havaya Arts, our staff community is built on trust and compassion. To that end, we expect that all staff members, regardless of position at camp, to demonstrate the following behaviors:

- Participate fully in camp life.
- Elevate the fun and joy of being at camp and making art.
- Strive to know the names (and stories) of every member of the community.
- Ask open-ended questions.
- Self-care.

**Compensation:**

Base salary is \$2,250.

Staff will be provided housing and meals on campus during the entire contract, June 14-August 5, 2019.

**How to Apply:**

Please send a short paragraph (why you want to be a part of camp this summer) and resume to [Reuben@HavayaArts.org](mailto:Reuben@HavayaArts.org). The subject of the email should read "Camper Well-Being Specialist." If you have photos, videos, or sound bites of your art you'd like to share, please feel free to send them along, too!